



FEBRUARY 4, 2024
SEMI-ANNUAL MEETING

Follow Jesus, Make Disciples.
~ Worship ~ Welcome ~ Strengthen ~ Serve ~

C3.01 – All power in the Church belongs to our Lord
Jesus Christ, its head.

**TRINITY LUTHERAN CHURCH
SEMI-ANNUAL MEETING
FEBRUARY 4, 2024 AT 10:30AM**

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AGENDA

Agenda

Call to Order

Opening Prayer

Approval of June 11th, 2023 Meeting Minutes

Committee Reports

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Approval of 2024 Budget

Motion (Church Council)

“To require a 75% super-majority for the passing of the motion that immediately follows”

Motion (Church Council)

“To initiate plans for the sale of all or part of the three parcels of land at 24711 SE 440th St, 24631 SE 440th St, and King County Parcel #232006-9041, and to initiate plans for a remodel of our church building at 1535 Washington Avenue with the goal of completing without the need for a loan. Final approval and acceptance of an offer for the sale of the parcels will be made by the council.”

Open Sharing

Closing Prayer

Adjournment

JUNE 11, 2023 SEMI-ANNUAL MEETING MINUTES

TRINITY LUTHERAN CHURCH
SEMI ANNUAL MEETING
June 11, 2023

The semi-annual meeting was called to order at 10:57 am by council vice president Marcus Rismiller. 46 members were in attendance.

The opening prayer was led by Pastor Eric Wooldridge.

The Minutes of the January 29, 2023, semi-annual meeting were reviewed. The motion was made and seconded to approve the minutes. Motion carried.

Election of Church Council Members:

Continuing on the council are Bob Horn (moving to position as president), Marcus Rismiller as vice president, Jonathan Sargent in Stewardship, and Elizabeth Snodgrass as secretary. Three members had expressed willingness to serve as follows: Building and Property - Anthony Wright; Social Concerns - Elaine Olson; Youth and Family - Michelle Wright. Open positions are Faith Sharing, Finance Representative, and Worship and Music. A motion was made to approve Anthony Wright, Elaine Olson and Michelle Wright as council members. Motion seconded. Motion carried.

Care for Creation Covenant: The Covenant has been written by the ELCA (nationwide) and states that, as a congregation committed to care for creation, we affirm God's creation in all its glory and beauty. As a result, we strive to respect all of life as sacred. We accept our vocation as Earth-keepers who care for creation. We accept our responsibility to live justly in relation to our fellow human beings in ways that all creatures may mutually thrive together. Questions were addressed with regard to how this will be implemented. Motion made and seconded to approve. Motion carried unanimously. The covenant will be added into the church by-laws.

Property Discernment Process: Marcus Rismiller provided a review of the property discernment process to date. He reminded the congregation of the history of the purchase of the 11-acre property. Ways in which the congregation has been informed and have asked for input and ideas were also reviewed. The Council has contracted with Snodgrass Freeman Associates for the work of the feasibility study. In order to complete this process, a task force is necessary to gather the information necessary and present it to the council and the congregation. The study is expected to take approximately three months to complete. A description of the duties of this Feasibility Study Task Force was provided and members were encouraged to consider being a part of the group. A form was provided to use to express interest. Questions from the congregational members were addressed.

Closing prayer was led by Pastor Wooldridge

The meeting was adjourned at 11:40 am.

REPORTS

' REPORT

Worship Attendance: We continue to be blessed with growth in our Sunday worship services. Our 8:30am Traditional Service brings together about 40 people per week, up slightly from last year. Our 10:30am Contemporary Service typically sees 100-120 in attendance each week, which is also higher than the previous year. Thanks to everyone who works so hard to make those services meaningful and welcoming!

Preschool: I continued to offer monthly chapel services alongside Angie Adam for our wonderful preschoolers. It was difficult to announce to parents and parishioners that this will be our final year of ministry for the preschool. The letter explaining the reasons for closure is available to anyone who has not seen it.

Representing Trinity in the Community: I continued to serve on the Board of Directors for POM, serving this year as President. I also had some delightful opportunities to connect with youth in the community through the Enumclaw Youth Empowered (EYE) Coalition and as an assistant coach for the Enumclaw Middle School Cross Country Team.

Property Discernment Process: It was immensely helpful to have an architecture firm present two potential plans for us. The visions they offered for a new building or for a major renovation of our current building invite us to dream big. The feedback that our congregation has given to these plans is nearly unanimous on one thing – whatever we do, let's not go into heavy debt. This unifying concern for financial responsibility is the main driver behind the motions that the Church Council has proposed. We do not see any option for a new building on our 11-acre property without taking out significant loans. That is why we have proposed a pathway forward that focuses on a scaled-back renovation of our current building.

We can handle continued growth in our current building as long as we take care of it. As you can see in the Building and Property Report, however, we have been neglecting aspects of our building for too long as we question if it is our long-term home. It is time to give ourselves permission to do everything necessary to have a fully functional and welcoming facility.

~Pastor Eric

C ' REPORT

The health and vibrancy of our Youth and Family Programs are due to our incredible youth leadership teams. Ministry is not intended to be done in a vacuum, but rather shared by a team of leaders with a variety of skills and gifts. I am thankful for the **Youth Advisory Committee** who meets to evaluate programs and gives guidance on difficult and important decisions regarding our youth programs. I am amazed at our **Adult Leaders** who have committed to building relationships with our teens at youth group and events to build a strong network of loving adults to support them. And I am energized by our **Youth Leaders** who infuse our program with honest feedback on how to keep our programming relevant, fun, and meaningful. AND I am so incredibly thankful to our **Youth Staff** who are dedicated to creatively improving our programs!

A special thanks to Michelle Wright who faithfully supported our youth with her leadership on the Youth Advisory Committee and Council. Her hard work & dedication as an advocate for our youth is appreciated!

Leadership Teams

1. Youth Advisory Committee: This team continues to oversee our youth program and be the voice of our youth to the Church Council. A huge thanks to Michelle Wright, Brelin Rismiller, Paul Scott, Amy & Adam Ihde, Rebekah Cheney, Doug & Rhonda Weeks, and Angie Adam.

2. Adult Leadership: We are blessed by a wonderful, loving committed team of adult leaders who mentored and built strong relationships with our teens.

Middle School Ministry: Elizabeth Scott, Spencer Adam, Amy and Adam Ihde, Brelin Rismiller, and Pastor Eric provided leadership to the Middle School Youth program, leading the bi-weekly youth group meetings, small groups, events, retreats, and service projects.

High School Ministry: Paul Scott, Colleen Michael, Zack Cheney, Adam Ihde, and Doug & Rhonda Weeks led our High School Youth program at weekly youth group meetings, bi-weekly small groups, retreats, service events, and our summer mission trip to Louisiana.

3. Youth Leadership: We were blessed this Fall to have a strong group of youth willing to dedicate their precious time to help lead and direct the program. Thanks to Carrie Bartlett, Molly Michael, Eli Murphy, Noah Nuttle, Dru Paulson, Louisa Stuenkel, and Owen Weeks.

Create a welcoming and safe environment where all youth are valued and supported in their journey of faith. T C outh ision Statement

C ' REPORT CONTINUED

Youth Staff

We have seen incredible growth within our youth and family ministries. To successfully care for our flock, the Youth Advisory Committee unanimously voted to increase our Youth Staff in 2023:

1. Children's Ministry Coordinator: We stepped out in faith and created a position to help increase programming to our children and families. Praise God for Angie Adam who is both gifted and has a heart for children, ministry, and church!

2. Youth Intern: Zack Cheney came in the Fall to help with our Youth Leadership Team in leading our High School Ministries! His passion, commitment, and youthfulness are so important to our team!

3. Cultural and Service Coordinator: Colleen Michael began this position in the fall of 2023 to increase opportunities for our Senior High Youth to connect their faith to the World! Her heart for service and organization is incredible!

Ladies Bible Study: It has been a joy to see an interest and desire for women to connect with each other around scripture and genuine and loving conversation around life, faith, and God's Mercy

It has been a blessing and a privilege to participate in the vibrant Youth and Family ministry here at TLC. Thank you for supporting our youth in their faith. I'm excited to see what God has in store for 2024.

Together in Faith and Service,

Tammy Rismiller, Deacon, Director of Youth & Family Ministries

STEWARDSHIP REPORT

Hello congregation,

As your steward, I have helped provide pledge letters, set up feasibility studies, and surveys for our future church building plans. Encouraged our congregation to be a good and willing provider/donor to all who need help as Jesus has called us to be.

Sincerely your steward,
Jonathan Sargent

FINANCE COMMITTEE REPORT

2023 was another healthy year for our church finances. We began the year with a projected deficit of just over \$20,000, and we finished the year with a surplus of just over \$35,000. We project a deficit for the coming year, and the finance committee is committed to monitoring the numbers closely and recommending adjustments if needed. Further details on the numbers are available in the budget.

We welcomed two new members to the committee: Jeff Iunker and Doug Weeks. They come alongside Jim Anderson, Roy Brooks, Luther Frerichs, Dianne Meserve, and Sue Westby. Nina Body continued in her second year as our church treasurer, Ayme Ledenko continued in her second year as our finance administrator, and Kelly Meyer continued in doing our accounts payable.

Thanks to all!

MEMORIAL REPORT

In 2023 the memorial fund received a total of \$1,475.43 in donations in memory of Linda Hottle, Bob DeLong, John Schmitt, Clara Scott, and Melissa Meek. Memorial fund monies were used to support Trinity's High School Scholarship fund and the Youth Ministries of Trinity.

BUILDING AND PROPERTY REPORT

Summary: We generally have assets that rely heavily on our congregation as a volunteer base. Inside and outside teams for the church, property management company for the rental and volunteers for the pre-school doing inside and outside maintenance. Because we have aged infrastructure and we have taken a position of frugality in past years. Doing the minimum fixes because of cost or addressing major issues like flooding or a roof replacement. We have come to the point in the life of our buildings where "renovation" needs to be the driving concept going forward. Understanding that this is all based on the congregation's decision to move forward on a new building or a renovation of the existing property. This will directly impact how and which work we decide to do and how we will fund it. We simply cannot continue down the path of living with the problem.

Buildings:

Church building accomplishments:

1. Purchased fridge.
2. Purchased air conditioning unit.
3. Addressed water leak in boiler room closet.
4. Addressed water leak in closet next to classroom.
5. Door hardware replacement for front door.

Church building issues still to address:

1. Fix water leak on tankless water heater in boiler room.
2. Fix the wall bulge issue in the office upstairs.
3. Lighting in the parking lot.
4. Landscaping (minor)
5. Brick work (resealing)
6. Additional water leak.

11 Acre Property accomplishments:

1. General maintenance and landscaping.

11 Acre Property still to address:

1. Broken and fallen tree limbs.
2. Landscaping issues (overgrown, weed, tree management)
4. Preschool building, cosmetic issues (paint).
5. Pending decision to liquidate or use property to generate revenue (turning preschool into rental).

Rental House:

1. General maintenance and upkeep.
2. Repairs (minor) by property management company.

-Anthony Wright

TLC YOUTH SCHOLARSHIP COMMITTEE

2023 Annual Report

Members Michelle Wright, Thomas Horn, Rhonda Weeks, Paul Scott
Ex Officio Tammy Rismiller

This committee has the best duties in our church family awarding scholarships that you have provided to our beautiful youth! In the Spring of 2023, we had the honor of interviewing three incredible high school seniors. After an application process, each of these students were awarded a scholarship from our church.

Through the process, it is apparent the huge influence our youth program has had on the youth of our church. And they are all, without exception, headed into beautiful futures grounded in faith.

This year's students were:

Kevin Ledenko

Melanie Martinez

Caleb Rismiller

As a committee we are thankful for the abundant love our congregation has for our youth.

If anyone is interested in serving on this year's committee, please let Tammy Rismiller or Michelle Wright know.

Michelle Wright
Youth Advisory Chair

Rhonda Weeks
Senior High Adult Leader

Thomas Horn
Past TLC Graduate

Tammy Rismiller
Director of Youth and
Family Ministries

Paul Scott
Senior High Adult Leader

TLC MISSION ENDOWMENT FUND

The endowment committee met twice in 2023. The balance in our account on December 31, 2022 was \$90,999. The committee agreed to recommend an award of \$3800 which is approximately 4% of this December 31st balance and in compliance with our endowment bylaws. After review and discussion, our committee decided to award \$1800 each to The Corner of Love and the New Spirit Church. This recommendation was presented to and approved by the church council this past spring. The balance in our account on December 31, 2023 was \$110,996. We plan to gift \$4400 in early 2024 to organizations the committee feels can use it to fill the greatest needs locally and world wide. Please feel free to contact me if you have any questions for our committee.

Respectfully submitted,

Steve Westby

Endowment Committee Chair

SOCIAL CONCERNS

Every year it is Trinity's goal to share 10% of our county with the community and the world. Our annual budget sets out 10% of our projected income for benevolences agreed upon by the council and voted on by the congregation in the annual budget. In 2023 the following organizations received benevolence from Trinity:

- Corner of Love which serves refugees in crisis within Latin America,
- Plateau Outreach Ministries, which serves those in need in our own community
- ELCA Synod, which supports area congregations and participates in ELCA benevolences
- PLU Scholarship matching funds
- Preschool Scholarships
- Stephen Ministries, which supports members who are struggling with any myriad of issues like trauma, grief or loneliness.
- Missionary Partnerships, which is a Trinity fund that supports members who are doing mission work

The total of Trinity's benevolence in 2023 was \$47,128 which equals 10% of 2023's actual income.

Social Concerns also seeks to identify needs within our community that can be addressed by Trinity's members. Our members volunteer at many organizations within the local community as well as in a national and international level.

-Elaine Olson

TRINITY LUTHERAN PRESCHOOL

January 2023

School resumed Jan. 4th. We celebrated 2 special days, 2 tours and 2 new students, Parent Nights, Board Mtg vote on fundraisers and new tuition prices, remembrance of Martin Luther King Jr., Chapel, collection of coins for Corner of Love, pajama day, field trip to PEAK Gymnastics, open enrollment for alumni, TLC members and current students.

February 2023

Continue collecting coins for Corner of Love, 2 special days celebrated, Board Mtg., Valentine parties, field trip to PEAK Gymnastics, Mid-Winter break, Chapel with Pastor Eric, Snow day on 2/13, Now Enrolling Preschool Ad in Courier Herald.

March 2023

Singing at TLC, Chapel with Pastor Eric, Field trips to Cole Street Dental, 3 special days celebrated, Staff conference thru NWMINCON, Board Mtg., Seal life Shirt painting and Beach parties.

April 2023

3 special days celebrated, 1 tour, Board Mtg. via Zoom, begin mowing the lawn, field trip to the library, Chapel with Pastor Eric and Tammy, No school on Good Friday, Spring Break.

May 2023

Chapel with Pastor Eric and Tammy, 2 special days celebrated Board Mtg., End of year celebration, Graduation, Mud Mtn. Dam All School Picnic, 2 snow make up days.

June 2023

Mowing every other week, Board meeting, Yard Sale prep, Open House for enrollment

July & August 2023

Yard Sale July 14 & 15 for TLPS scholarships, VBS, Cleaning and prep for Fall

September 2023

Opened doors for the 45th time for Parent Orientation with Tammy and P. Eric on Sept. 7th & 8th Sept. 11th first day of school, Chapel with Pastor Eric, 2 special days celebrated,

M/T am teacher Kendra Sutcliffe and her assistant Anita Paulson, W/Th/F am teacher and Director Carry Schmitt, her assistants Anita Paulson on Th a.m. and Kendra Sutcliffe W & F a.m.

1 Scholarship awarded.

October 2023

TLPS sings @ 10:30 service, Board Mtg., pumpkin shirt painting, 2 special days celebrated, Field trips to Thomasson Family Farm, Chapel with Angie CMC, Pumpkin parties, 1 new student **November 2023**

Board Mtg., 1 special day celebrated, G.O.R.P., Begin collecting food for P.O.M., Thanksgiving Feasts, and Chapel with Pastor Eric & Angie CMC, Delivery of food to P.O.M. No School on Veteran's Day

December 2023

Board Mtg. , continue collecting food for P.O.M., 2 special days celebrated, Chapel with Angie CMC, Collecting of canned food for P.O.M. and Delivery of food to P.O.M. Christmas programs at preschool and at TLC.

Christmas break begins 12/22/23.

Thank you to a committed Preschool Board. TLC congregation and Pastor. and preschool parents who support the ministry of the Preschool and its staff through all of these activities in prayer and financial donations. May the Lord Bless You!

YOUTH AND FAMILY REPORT 2023

“Create a welcoming and safe environment where all youth are valued and supported in their journey of faith”

TLC Youth Vision Statement

We feel truly blessed to have such a vibrant youth program that continues to bring meaning and provide a faith community to so many. As we reflect on the past year, we celebrate the remarkable dedication of Tammy Rismiller, who has been the heartbeat of our youth program for over two decades. Her passion and commitment have left an indelible mark on countless lives. Additionally, we warmly welcomed Angie Adam, our Children’s Ministry Coordinator, whose impactful contributions have played a pivotal role in the faith development of the children’s ministry program. Their unwavering commitment, faith and love for our youth is truly reflected in everything they do.

Here are highlights from 2023.

Senior High:

This group meets weekly on Sunday evenings, providing a time for fellowship, faith, and fun. Our senior high enjoyed games, group discussions and worship each week. Small groups meet biweekly with a new boys group meeting on Friday mornings. They also served at Tacoma Rescue Mission, Helping Hands, and Full Bellies. Other activities were pumpkin and swag fund raisers, the annual Ugly Christmas Sweater party, 30 Hour Famine, Broomball, Quilt Sunday and sending freshman college care packages. We also had a successful mission trip to Louisiana with a great group of enthusiastic youth and adult leaders.

Middle School:

This group continued building their relationship with God and each other through bi-weekly gatherings filled with joy, energy, and friendship. They also meet bi-weekly for morning Bible Study and breakfast at Tammy’s and Eric’s houses. They also served at Full Bellies and made Lutheran World Relief kits. Other highlights included a retreat Great Wolf Lodge, Boys and Girls Lock-ins, a Christmas party, and leading the Holyween Party with a spooky themed meal served by the high school teens. It was truly a joyous event, and the excitement in the room was palpable.

Children’s Church & Youth Sermon:

Children’s Church was strong throughout 2023. The Youth Advisory also decided to try a new Youth Sermon time for the Middle School kids. Each Sunday, the rush of elementary and middle school aged participants running from the sanctuary is a testament to the program (and not a comment on Pastor Eric’s sermons 12). Ending worship each Sunday with their musical talents is such a joyous way to start the day. The children led the beloved annual Christmas program and our teens led worship by leading the opening song.

YOUTH AND FAMILY REPORT CONTINUED

“Create a welcoming and safe environment where all youth are valued and supported in their journey of faith”

TLC Youth Vision Statement

Vacation Bible School:

VBS was a huge success in 2023. For 4 nights the program focused on partnering with different service organizations that our church serves alongside- Corner of Love, Plateau Outreach Ministries, Rainier Wellness Foundation, and Lutheran World Relief. We also provided dinner, fun and fellowship for our younger youth participants and their older helpers.

Family Campout:

Family Campout returned in 2023 which brought families together, fostering community bonds and creating lasting memories amidst the great outdoors.

The youth program at Trinity is thriving. A huge thanks to all those who work on the program and a huge thanks to the entire TLC congregation. Your continued encouragement and support allow us to live up to our mission of creating a welcoming and safe environment where all youth are valued and supported in their journey of faith.

Can't wait to see God has planned for Trinity's youth program in 2024!

Michelle Wright

Youth and Family Committee Chair

WORSHIP & MUSIC

The increasing attendance of our Sunday services is a testament to faithful and creative planning from our Worship & Music Committee. Thank you to Elizabeth Snodgrass, Sue Westby, Nina Body, and Doug Bursch for participating on the committee. A special thanks to Elizabeth for continuing to schedule and lead our worship techs, and to Sue Westby for continuing to lead the Altar Guild.

Music Staff. The traditional (8:30) service is guided by Angela Wentz on piano/organ and Sadi Hagar-Wentz, who sings once per month. Our contemporary (10:30) service is led by Elizabeth Scott with Angela Wentz on piano. Each of our other wonderful musicians are volunteers.

Worship Updates: We replaced the bowl of the baptismal font thanks to a memorial gift from Jennifer Christenson. We moved the prayer book to the back of the sanctuary so that people can write their prayers without being in front of everyone. We also added prayer candles, which folks have been using regularly.

Special Services: We continued to collaborate with Hope Lutheran Church for Ash Wednesday, Maundy Thursday, and Good Friday. We also shared midweek Lenten gatherings with Hope, which were very well attended. We continued our recent tradition of an Easter Sunrise service at Evergreen Memorial Park.

To the dozens of people who have volunteered as ushers, readers, communion assistants, greeters, worship techs, hospitality hosts, and in other roles, thank you so much for making worship possible!

PROPOSED 2024 BUDGET

2024 Trinity Lutheran Church Proposed Budget

Income

Acct #	Name of Account	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
Ordinary Income								
1110	Pledged Offering	220,200	229,582	219,840	218,460	260,340	298,544	251,290
1115	Continued Support	98,260	99,760	96,000	101,804	93,353	99,164	99,635
1130	Easter	2,200	1,370	2,000	1,805	1,800	2,156	2,100
1135	Thanksgiving	100	840			400	380	400
1140	Christmas	2,300	2,225	2,000	2,965	2,200	2,360	2,200
1145	Loose Offering	2,000	1,733	1,500	3,299	2,000	6,628	5,000
1150	Non-Member	4,500	10,628	8,000	62,349	9,000	27,398	17,000
1155	Rental Income	40	714	26,160	24,137	30,980	30,980	31,909
1165	Other Income	24,000	21,170	500	678	500	1,142	27,743
1180	Interest Income					12,000	2,523	14,087
TOTAL INCOME		\$353,600	\$368,022	\$356,000	\$415,497	\$412,573	\$471,275	\$451,364

Expenses

5000	Administration	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5010	Office Supplies	1500	656	1500	1394	1800	1448	1800
5020	Fees/Dues	410	241	510	333	500	421	500
5030	Computer	2030	2770	3710	3893	3223	3604	4800
5040	Synod Delegate Costs	690	452	0	0	500	392	400
5050	Photocopier	1140	1235	1125	743	1165	1325	1700
5060	Postage	825	494	825	764	1175	1095	1400
5072	Council/Staff Meetings	200		50	0	0	0	200
Subtotal Administration		\$6,795	\$5,848	\$7,720	\$7,127	\$8,363	\$8,285	\$10,800

5100	Operations	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5110	Utilities							
5111	Gas	3573	3563	3509	4043	5232	4829	5088
5112	Garbage	1870	1028	1680	2089	2290	2274	1029
5113	Water	352	229	246	254	250	258	266

5114	Sewer	900	495	533	577	560	593	611
5115	Electricity	3328	3049	3193	3080	3543	2733	2800
5116	Preschool Utilities	2205	1940	2024	2163	2601	2020	1080
5117	Storm Drains	1026	1014	1065	1157	1153	1170	1205
5130	Bank Fees/Audit	1420	1459	1416	1771	2076	2031	2500
5140	Telephone/Internet	2296	2302	2414	2509	2705	2375	2589
5160	Insurance	10116	9901	9374	9995	9943	10029	10759
5170	Hospitality	883	375	800	802	1100	1454	1855
5185	Security system monitoring	450	435	480	435	483	435	435
5190	Elevator maintenance	140	5982	200	149	200	149	200
5210	Stewardship Envelopes	210	207	200	221	250	262	270
Subtotal Operations		\$28,769	\$31,979	\$27,134	\$29,245	\$32,386	\$30,612	\$30,687

5300	Personnel	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5301	<i>Pulpit Supply/Visitation</i>	500	425	500	860	925	850	550
5310	<i>Pastor</i>							
5311	Pastor Salary and Housing	62613	62613	66500	66500	72745	72745	77803
5312	FICA Equalization	4790	4783	5087	5087	5565	5565	5952
5314	Pension/Medical	33795	33795	36190	36190	38154	38154	39694
5316	Accountable Expenses	3000	463	3000	845	2500	1884	2000
5318	Continuing Education	700	700	700	700	700	700	700
5320	<i>Youth Director</i>							
5322	Salary	58644	58644	61838	61838	67973	67973	72696
5324	Pension/Medical	16262	16263	16652	16652	17061	17061	17105
5326	Accountable Expenses	1500	1219	1250	1250	2000	1991	2000
5328	Continuing Education	700	700	700	700	700	700	700
5329	<i>Children's Ministries Coord.</i>					9938	7433	22681
	<i>Cultural Service Coord.</i>							2000
5330	<i>Office Administrator</i>	32363	32363	34143	38885	50031	50031	50331
5334	Benefits	2654	2654	2800	3261	12308	12308	14225
5336	Substitute Secretary	438	0	400	22	300	290	300
5340	<i>Financial Assistants</i>	9790	7963	8190	8958	2600	2532	2677
5350	<i>Custodian</i>	3262	3091	3840	1954	3000	2488	2720
5360	<i>Childcare</i>	530	110	1014	413	600	599	1000
5361	<i>Contemporary Worship Dir.</i>	5500	4785	6480	3723	5000	5701	9200
5363	<i>Wedding/Funeral Hourly Staff</i>					0	200	2000
5370	<i>Church Organist</i>	10400	9975	10500	9425	11235	10603	11051
5375	<i>Other Musicians</i>	800	2556	2700	2377	2900	1985	2500
5390	<i>Payroll Expenses</i>							

5392	Social Security @ 6.2% of Gross	7417	7255	7751	7875	8825	9133	11654
5394	Medicare @ 1.45% of Gross	1735	1697	1813	1842	2064	2136	2726
5396	Labor & Industries	2115	1986	1986	2144	2762	2529	3122
5397	Family/Medical Leave	500	460	457	768	1252	1083	1,437
Subtotal Personnel		\$260,008	\$254,500	\$274,490	\$272,269	\$321,138	\$316,674	\$358,824

5500	Faith Sharing	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5510	Fellowship Activities	880	387	1000	538	1000	859	1250
5520	Advertising	400	77	400	577	500	69	0
5530	Pamphlets/Publications	188	226	325	237	350	752	425
Subtotal Faith Sharing		\$1,468	\$690	\$1,725	\$1,352	\$1,850	\$1,680	\$1,675

5600	Worship & Music	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5620	Worship	1900	1560	2100	1491	2100	1722	2200
5660	Altar Guild	2600	1873	2600	1581	1800	1453	1600
Subtotal Worship & Music		\$4,500	\$3,433	\$4,700	\$3,072	\$3,900	\$3,175	\$3,800

5700	Social Concerns/Benevolence	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5712	SWWA Synod	11280	11280	11400	11400	12500	12500	14027
5714	Corner of Love	4200	4200	4200	4200	5000	5000	9832
5718	Plateau Outreach Ministries	11280	11280	11400	11400	12500	12500	14027
5720	PLU Q Club Scholarship	1000	1000	1000	1000	1000	1000	1000
5724	Preschool Scholarships	3000	3000	3000	3000	3000	3000	0
5735	Stephens Ministry	1500	1500	1500	1500	1500	1500	1500
5738	Missionary Partnership					4500	4500	4500
5736	ELCA/Lutheran Special Events	2000	2000	2000	2000	0	0	0
5737	Social Related Issue Events	1100	1100	1100	1100	0	0	0
	Council Approved Extra Giving						7128	
Subtotal Soc. Concerns		\$35,360	\$35,360	\$35,600	\$35,600	\$40,000	\$47,128	\$44,886

5800	Property & Maintenance	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
5820	General Maintenance	3000	2632	3000	1961	3000	4785	6000
5824	Rental Expenses	500	1830	500		5000	6741	6000
5826	Property Taxes	6400	6659	7805	7134	8550	7753	7753
Subtotal Prop. & Maintenance		\$9,900	\$11,121	\$11,305	\$9,095	\$16,550	\$19,279	\$19,753

6000	Youth & Education	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
6100	General Youth Resources	1200	1256	1500	1428	1600	1769	1900
6200	Elementary							
6210	Youth Group (Elementary)	300	36	300	276	300	240	300
6220	Special Events	200	0	200	207	200	174	200
6300	Middle School							
6310	Youth Group	300	277	300	364	500	456	600
6320	Retreats/Special Events	400	475	600	606	600	597	600
6400	High School							
6410	Youth Group	800	663	800	796	800	1053	1100
6420	Fall Retreat							
6430	Winter Activity	200	0	200	141	600	200	200
6440	Spring Activity	100	0	100	17	200	170	200
6450	Mission Trip Leaders	1000	1300	1800	1800	1000	1000	1000
6500	Youth & Family Leadership							
6510	Youth Leadership	300	109	500	248	500	597	300
6520	Adult Leadership	200	137	200	238	200	415	400
6600	Parish Education							
6610	Children's Church / Nursery	300	91	300	307	300	276	400
6620	Vacation Bible School	600	14	800	673	800	857	1000
6660	Confirmation	300	222	300	104	300	179	200
6670	Adult Education	300		300	300	300	203	200
6680	TLC Scholarships	300	300	500	500	500	500	500
Subtotal Youth & Education		\$6,800	\$4,881	\$8,700	\$8,006	\$8,700	\$8,686	\$9,100

		2023 Budget	2023 Actual	2024 Budget
TOTAL EXPENSE	\$353,600	\$347,812	\$371,374	\$365,766
NET Income - Expenses	\$0	\$20,210	-\$15,374	\$49,731
				-\$20,314
				\$35,756
				-\$28,161

FINANCE REPORTS

Trinity Lutheran Church
Balance Sheet
As of December 31, 2023

	<u>Dec 31, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 General Fund Checking	128,634.43
2000 Designated Fund Checking	86,738.68
3000 General Savings MM	28,001.35
4000 Schwab	2,279.60
7000 ELCA Federal Credit Union	1,006.60
9000 Certificate of Deposits	
9203 CD Schwab	225,000.00
Total 9000 Certificate of Deposits	<u>225,000.00</u>
9500 Fidelity-ENDOWMENT	104,003.22
Total Checking/Savings	<u>575,663.88</u>
Total Current Assets	575,663.88
Fixed Assets	
8000 Church Building & Land	1,023,200.00
8500 School&Rental Bldgs & Land	1,208,000.00
Total Fixed Assets	<u>2,231,200.00</u>
TOTAL ASSETS	<u>2,806,863.88</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2600 · Payroll Liabilities	4,330.13
Total Other Current Liabilities	<u>4,330.13</u>
Total Current Liabilities	<u>4,330.13</u>
Total Liabilities	4,330.13
Equity	
Opening Bal Equity	2,725,210.36
3900 · Retained Earnings	28,198.89
Net Income	49,124.50
Total Equity	<u>2,802,533.75</u>
TOTAL LIABILITIES & EQUITY	<u>2,806,863.88</u>

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
 January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
1100 BUDGETED INCOME			
1110 Pledged Offering	298,543.91	260,340.00	38,203.91
1115 Continued Support	99,163.72	93,353.00	5,810.72
1130 Easter	2,155.71	1,800.00	355.71
1135 Thanksgiving	380.00	400.00	-20.00
1140 Christmas	2,360.00	2,200.00	160.00
1145 Loose Offering	6,627.70	2,000.00	4,627.70
1150 Contribution	27,398.25	9,000.00	18,398.25
1155 Rental Income	30,980.00	30,980.00	0.00
1165 Other Income	1,142.46	500.00	642.46
1180 Interest Income	2,523.70	12,000.00	-9,476.30
Total 1100 BUDGETED INCOME	471,275.45	412,573.00	58,702.45
Total Income	471,275.45	412,573.00	58,702.45
Gross Profit	471,275.45	412,573.00	58,702.45
Expense			
5000 ADMINISTRATION			
5010 Office Supplies	1,448.23	1,800.00	-351.77
5020 Fees, Dues, Miscellaneous	420.93	500.00	-79.07
5030 Computer	3,604.18	3,223.00	381.18
5040 Synod Delegate Costs	392.00	500.00	-108.00
5050 Photocopier	1,325.06	1,165.00	160.06
5060 Postage	1,095.49	1,175.00	-79.51
Total 5000 ADMINISTRATION	8,285.89	8,363.00	-77.11
5100 OPERATIONS			
5110 Utilities			
5111 Gas	4,829.01	5,232.00	-402.99
5112 Garbage	2,273.84	2,290.00	-16.16
5113 Water	258.60	250.00	8.60
5114 Sewer	593.00	560.00	33.00
5115 Electricity	2,733.69	3,543.00	-809.31
5116 Preschool Utilities	2,020.38	2,601.00	-580.62
5117 Storm Water	1,170.00	1,153.00	17.00
Total 5110 Utilities	13,878.52	15,629.00	-1,750.48
5130 Bank Fees/Audit	2,031.21	2,076.00	-44.79
5140 Telephone/Internet	2,374.78	2,705.00	-330.22
5160 Insurance	10,029.04	9,943.00	86.04
5170 Hospitality	1,453.72	1,100.00	353.72
5185 Security System	435.00	483.00	-48.00
5190 Elevator Maintenance	149.00	200.00	-51.00
Total 5100 OPERATIONS	30,351.27	32,136.00	-1,784.73
5200 STEWARDSHIP			
5210 Envelopes	261.57	250.00	11.57
Total 5200 STEWARDSHIP	261.57	250.00	11.57
5300 PERSONNEL			
5301 Pulpit Supply	850.00	925.00	-75.00
5310 Pastor			
5311 Salary	27,744.96	27,745.00	-0.04
5312 FICA Equalization	5,565.12	5,565.00	0.12
5313 Housing	45,000.00	45,000.00	0.00
5314 Pension/Benefits	38,154.24	38,154.00	0.24
5315 Accountable Expenses			
5316 Miscellaneous	1,883.63	2,500.00	-616.37

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
 January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget
5318 Continuing Education	700.00	700.00	0.00
Total 5315 Accountable Expenses	2,583.63	3,200.00	-616.37
Total 5310 Pastor	119,047.95	119,664.00	-616.05
5320 Youth Director			
5322 Youth Director Salary	67,973.04	67,973.00	0.04
5324 Medical/Youth Director	9,108.00	9,108.00	0.00
5325 Retirement/Benefits	7,952.88	7,953.00	-0.12
5326 Accountable Expenses	1,991.43	2,000.00	-8.57
5328 Continuing Education	700.00	700.00	0.00
Total 5320 Youth Director	87,725.35	87,734.00	-8.65
5329 Children's Ministry Coord.	7,433.03	9,938.00	-2,504.97
5330 Office Administrator			
5332 Salary	50,031.12	50,031.00	0.12
5334 Benefits Office Admin.	12,307.56	12,308.00	-0.44
5336 Substitute Office	290.34	300.00	-9.66
Total 5330 Office Administrator	62,629.02	62,639.00	-9.98
5340 Financial Assistant	2,531.87	2,600.00	-68.13
5350 Custodian	2,487.60	3,000.00	-512.40
5360 Child Care	599.20	600.00	-0.80
5361 Contemporary Worship Dir.	5,701.36	5,000.00	701.36
5363 Wedding/Funeral	200.00		
5370 Church Organist	10,603.39	11,235.00	-631.61
5375 Other Musicians	1,985.26	2,900.00	-914.74
5390 Payroll Expenses			
5392 FICA	9,133.20	8,825.00	308.20
5394 Medicare	2,136.00	2,064.00	72.00
5396 Labor & Industries	2,528.88	2,762.00	-233.12
5398 Family/Medical Leave	1,082.28	1,252.00	-169.72
Total 5390 Payroll Expenses	14,880.36	14,903.00	-22.64
Total 5300 PERSONNEL	316,674.39	321,138.00	-4,463.61
5500 FAITH SHARING			
5510 Activities & Expenses	858.55	1,000.00	-141.45
5520 Advertising	68.78	500.00	-431.22
5530 Pamphlets & Publications	751.84	350.00	401.84
Total 5500 FAITH SHARING	1,679.17	1,850.00	-170.83
5600 WORSHIP & MUSIC			
5620 Worship	1,721.67	2,100.00	-378.33
5660 Altar Guild	1,452.54	1,800.00	-347.46
Total 5600 WORSHIP & MUSIC	3,174.21	3,900.00	-725.79
5700 SOCIAL CONCERN/BENEVOLENCE			
5712 ELCA National/Synodical	12,500.00	12,500.00	0.00
5714 Corner of Love	5,000.00	5,000.00	0.00
5718 Plateau Outreach Ministry	12,500.00	12,500.00	0.00
5720 PLU Q Scholarship	1,000.00	1,000.00	0.00
5724 Preschool Scholarships	3,000.00	3,000.00	0.00
5735 Stephen Ministries	1,500.00	1,500.00	0.00
5738 Missionary Partnership	11,628.00	4,500.00	7,128.00
Total 5700 SOCIAL CONCERN/BENEVOLENCE	47,128.00	40,000.00	7,128.00
5800 PROPERTY & MAINTENANCE			
5820 General Maintenance	4,784.89	3,000.00	1,784.89
5824 Rental House Expenses	6,740.35	5,000.00	1,740.35

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Cash Basis

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
 January through December 2023

	<u>Jan - Dec 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>
5826 Property Taxes	7,753.32	8,550.00	-796.68
Total 5800 PROPERTY & MAINTENANCE	19,278.56	16,550.00	2,728.56
6000 YOUTH & FAMILY			
6100 General Youth Resources	1,769.19	1,600.00	169.19
6200 Elementary			
6210 Youth Group	239.65	300.00	-60.35
6220 Special Events	173.99	200.00	-26.01
Total 6200 Elementary	413.64	500.00	-86.36
6300 Middle School			
6310 Youth Group	455.60	500.00	-44.40
6320 Retreats/Special Events	597.39	600.00	-2.61
Total 6300 Middle School	1,052.99	1,100.00	-47.01
6400 High School			
6410 Youth Group	1,052.90	800.00	252.90
6430 Winter Activity	200.00	600.00	-400.00
6440 Spring Activity	170.28	200.00	-29.72
6450 Mission Trip Leaders	1,000.00	1,000.00	0.00
Total 6400 High School	2,423.18	2,600.00	-176.82
6500 Youth & Family Leadership			
6510 Youth Leadership	596.68	500.00	96.68
6520 Adult Leadership	415.50	200.00	215.50
Total 6500 Youth & Family Leadership	1,012.18	700.00	312.18
Total 6000 YOUTH & FAMILY	6,671.18	6,500.00	171.18
6600 PARISH EDUCATION			
6610 Children's Church/Nursery	275.93	300.00	-24.07
6620 Vacation Bible School	857.22	800.00	57.22
6660 Confirmation	179.16	300.00	-120.84
6670 Adult Education	202.58	300.00	-97.42
6680 TLC Scholarships	500.00	500.00	0.00
Total 6600 PARISH EDUCATION	2,014.89	2,200.00	-185.11
Total Expense	435,519.13	432,887.00	2,632.13
Net Ordinary Income	35,756.32	-20,314.00	56,070.32
Net Income	35,756.32	-20,314.00	56,070.32

01/07/24

Trinity Lutheran Church
Designated Accounts Balances

As of 12/31/2023

	<u>Jan '00 - Dec 23</u>
Other Income/Expense	
Other Income	
2100 DESIGNATED INCOME	
2102 Special Projects	7,163.52
2106 Continuing Ed for Clergy	2,695.27
2107 Cont Ed-Youth Director	4.89
2121 Church Garden	465.00
2112 Preschool Scholarships	10,243.00
2117 Sunday Breakfasts	0.00
2110 YOUTH	
2116 Youth Ministries	8,647.17
2115 Youth Mission Trip	17,001.36
2113 TLC Scholarships	758.50
Total 2110 YOUTH	<u>26,407.03</u>
2130 BUILDING	
2137 Building Fund	58,223.50
2136 Building Renovations	11,774.95
2134 Maintenance/Improvement	3,382.93
Total 2130 BUILDING	<u>73,381.38</u>
2140 FLOWERS	
2142 Altar Flowers	1,157.99
2144 Lilies/Poinsettias	725.58
Total 2140 FLOWERS	<u>1,883.57</u>
2150 FUNERALS	
2151 Funerals	3,708.12
Total 2150 FUNERALS	<u>3,708.12</u>
2160 SUNDAY SCHOOL OFFERINGS	
2162 Sunday School Offering	57.98
Total 2160 SUNDAY SCHOOL OFFERINGS	<u>57.98</u>
2170 WEDDINGS	
2175 Weddings	1,000.24
Total 2170 WEDDINGS	<u>1,000.24</u>
2180 WORLD MISSION FUNDS	
2132 Missionary Partnership	19,130.55
2181 ELCA Disaster Response	0.00
2182 Corner Of Love	500.00
2183 Stephen Ministry	4,622.02
2185 ELCA World Hunger Fund	0.00
2187 Plateau Outreach Ministry	0.00
2188 Assistance Fund	1,799.61
2189 Lutheran World Relief	607.49
Total 2180 WORLD MISSION FUNDS	<u>26,659.67</u>
2190 WORSHIP & MUSIC	

\$70,000 of the designated balance is invested in a CD with TD Ameritrade

01/07/24

Trinity Lutheran Church
Designated Accounts Balances
As of 12/31/2023

	<u>Jan '00 - Dec 23</u>
2192 Worship	20.15
2194 Altar Guild	340.90
Total 2190 WORSHIP & MUSIC	361.05
2200 WELCA	
2201 Ruth Circle	1,533.10
2202 Mary Martha Circle	215.00
2203 Dorcas Circle	0.00
2205 Koinonia Circle	67.84
2220 Quilting Supplies	390.78
Total 2200 WELCA	2,206.72
2300 MEMORIALS	
2302 Memorials	354.40
2304 Full Bellies	146.84
2305 Endowment Fund	0.00
Total 2300 MEMORIALS	501.24
Total 2100 DESIGNATED INCOME	156,738.68
Total Other Income	156,738.68
Net Other Income	156,738.68
Net Income	156,738.68

\$70,000 of the designated balance is invested in a CD with TD Ameritrade